



# XOPA<sup>AI</sup>

ENABLING WORKPLACE HAPPINESS

## The Problem

Cost to hire can range from 25% to 40% of the annual gross salary of the candidate. Time to hire can be 11-18 weeks, 35% people quit in their 1<sup>st</sup> year of being hired hence retention of hire, 72% OF BAD JOB EXPERIENCES ARE SHARED ONLINE and addressing Young Grad Hiring and Retention

## XOPA's Solution

- Reduce Time to hire by upto 87%
- Reduce Cost of hire upto 50%
- Remove Bias through ethical AI
- Improve Retention of hire
- Increase performance by upto 65%
- Significantly Improve candidate experience

## How do we do this

**Ai-Powered** Sourcing, Scoring and Screening

Enhanced Workflow Management & Process automation

Multilingual Capability

In-Depth & Actionable Analytics Including video analytics

GDPR-Compliant

Automated Scheduling, Emailing & Chatbots

Capability & Compatibility scoring with predictive analytics

## OUR CLIENTS



*"Microsoft is excited to see that Xopa has built an AI for recruitment that ensures the best candidate is selected for the job, and it removes unconscious bias from the process. Their proven technology takes a wide range of factors into it's model which mean that employees are also matched well to the job ensuring happier, better performing employees and longer retention. Having a diverse workforce has been proven to improve company financials and Xopa helps companies to achieve this"*

*...Dr Ian McDonald. CTO In Residence Microsoft UK*

Awards & Recognitions:

