

HONO.ai CORPORATE OVERVIEW

An Emerging Global Leader

HONO is a global provider of HRMS as a solution, and AI-generated people insights, with global offices, powered by top-tier talented employees, latest tech capabilities, and Big 4 implementation capabilities

A Diverse Client Base

Our client base has been growing and is steadily diversified, since 2008, leading to an expansive portfolio of global clients

30+ Industry Segments

20+ Large Manufacturing, Logistics, Retail & E-Commerce Brands

20+ Pharmaceutical, IT & ITES, Education & Media and Consumer Firms

Fortune 500 Companies in nearly every sector



10

Offices globally

20+

Country compliant offerings

50+

Available languages/ dialects for HONO Modules

75+

Engineers supporting our commitment to Research & Development

250+

Employees

1,000+

Years of professional experience

700,000+

Active Users

3,000,000+

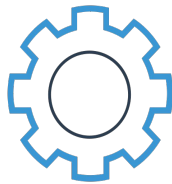
Employee transactions per month

HONO provides a full suite of offerings for an organizations. We have In House capabilities on workplace automation, services and employee experience.



Workplace Automation

- People core
- Recruitment
- On Boarding
- Leave & Attendance
- Performance Management System
- Travel & Expenses
- Separation
- Position Management
- Learning Management System
- Rewards & Recognition



Services

- Payroll Services
- Statutory Compliance Services
- Recruitment and Manpower outsourcing services
- Other Outsourcing Services



Employee Experience

- Real Time 3 Dimension employee Pulse check
- Collaboration platform to 'Bring your people together'
- Bottom of Pyramid employee engagement
- AI powered 'Action management'



Control your TCO

HONO's integrated end to end offering (Software, Services and Engagement) coupled with its configurable architecture significantly lower cost of operations.



HR Process Expertise

We bring the best of Technology and HR experience to our clients. Our expert network ensures that every client interaction is rich with functional expertise.



Employee Experience

HONO's Engagement first HRMS enables White collar engagement, blue collar engagement, employee collaboration and Real time 3-D pulse check of employees



Advanced Technology

HONO offers interactive Chatbot capabilities, Predictive and prescriptive analytics, AI led Recruitment, 100 Mobile readiness, integration readiness with all major HRMS and ERP systems



Dainik Bhaskar GROUP

INDUSTRY

Media & Entertainment

HEADQUARTERS

Bhopal, India

COMPANY URL

www.dainikbhaskargroup.com

GO-LIVE DATE

Nov 2019/Feb 2020

DEPLOYMENT

Workforce Planning

Dynamic Roles/ Workflows

Core/Leave &

Attendance

Recruitment/OB

Travel & Expense

Analytics & Insights

About DB Corp

Dainik Bhaskar Group is India's #1 newspaper group. The group has a readership of 67 Million. The group has a strong presence in radio, digital media and local vernacular media as well

Challenge

Having worked on two large global solutions, Peoplesoft and Success Factors, the organization was not able to realize the full potential of HR technology. The solution was not bound together and scattered due to the inability to accommodate and adapt to frequent business and process changes. Very high TAT and TCO and Lack of Mobile Readiness

Solution

End to End Process re-engineering to identify the efficiencies. Flexible configuration architecture to accommodate all complexities.. Open API framework, for integration with downstream systems & "Mobile First" approach ensured that the solution was accessible to all

Impact

HONO has successfully replaced SAP Success Factors, in a record time of 3 months, and is deployed for 11,000 employees across group companies & locations. 5 Year TCO reduced by 50%



INDUSTRY

Services

HEADQUARTERS

Gurugram, India

COMPANY URL

<https://www.teleperformance.com>

GO-LIVE DATE

January, 2020

DEPLOYMENT

HONO Employee Experience
HONO Pulse and Action
Management

About Teleperformance

For over 40 years, Teleperformance, the global leader in customer experience management, has been **connecting customers with the world's most successful companies.**

Challenge

The organization has a young workforce, about 75% employees are millennials and spread across various clients locations. Also, the workforce is highly ambitious, growth oriented and expects prompt responsiveness on their issues. HR wanted to keep a direct connect and design and feedback mechanism.

Solution and Impact

Saving time and creating a sense of connection - Engagement intervention designed along with TP leadership. Rich analytics and recommended action plans presented to client leadership. Focus areas for intervention were - Retention, Productivity and Positive Association. An increase of 25% in eNPS

Integration with existing systems to enable cross system synergies

Business Value Creation - The client has started leveraging its employee data for value added use cases through HONO's Employee engagement module. The organization has started creating real time employee experience and employee engagement index.



INDUSTRY

Manufacturing/Fashion

HEADQUARTERS

Gurugram, India

COMPANY URL

Pearlglobal.com

GO-LIVE DATE

Aug, 2019

DEPLOYMENT

HONO Insights
Analytics
Engagement & Pulse

About PGIL

Pearl Global Industries Ltd. came into existence in 1987 with a vision of becoming global vendor to top fashion retailers in the world. It provides multi-country manufacturing, offers multi-products to our customers (woven soft separates, knits, bottoms both denim and non-denim and outerwear).

Challenge

Pearl Global wanted to strengthen management's "vision" of a direct and easy access to technology by their workforce and wanted a platform that would enable workforce in their day to day needs and shall build a culture of mutual learning and workers satisfaction.

Solution

HONOHR developed a multilingual, easy to navigate mobile application called WE for Connecting, Communicating and Caring workers & Staff. WE: Workers Engagement Platform" is an easy to navigate mobile application to provide quick access to information like Workers Announcements, Workers Survey, Workers Training and Manuals, Workers Helpdesk, Access to all Government schemes vis links, POSH, Emergency Contacts, FAQ's, escalations and prospective suggestions.

Impact

WE platform helped management to catalyse workers partnerships. eNPS up by 20%. Helpdesk query volume reduction by 35%.



INDUSTRY

Manufacturing

HEADQUARTERS

Mumbai, India

COMPANY URL

www.welspun.com

GO-LIVE DATE

Managing for last 10 years

DEPLOYMENT

- Payroll Automation
- Benefits Management
- HR Outsourcing

About Welspun Group

Welspun Group is one of India's fastest growing global conglomerates with businesses in Line Pipes, Home Textiles, Infrastructure, Steel, Advanced Textiles and Flooring solutions. As globally recognized leaders in Home Textiles and Line Pipes, we have presence in over 50 countries. Employee strength as on date only in India is close to 35000 including workers.

Challenge

- The Group has 33 companies in various locations with multiple applications for payroll and employee database Management.
- Challenges in collating Payroll input on monthly basis i.e. New Joinees, Separation changes in CTC, attendance details etc.
- No holistic visibility in the process controls, salary cost, compliance at the group level as the processes are decentralized are in silos.
- Heavy manual intervention in overall process leading to undesired inaccurate output and missing payroll timelines.
- Large team to manage the decentralized process leading to inefficiency and higher cost.



INDUSTRY
Manufacturing

HEADQUARTERS
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COMPANY URL
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GO-LIVE DATE
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DEPLOYMENT

- Payroll Automation
- Benefits Management
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Solution

- **Integrated benefits System** with Success Factors for fetching employees record and change on real time basis.
- **Integration** for attendance and integration with SAP for Salary JV
- **Centralized HR Process outsourcing**
- **SLA driven governance** and review mechanism deployed.

Impact

- **Better Performance:** Centralized and automated approach help to achieve the desired level of accuracy and timelines.
- **Enhanced Productivity:** Easy administration of payroll related activities leading to less time spent by HR and Employees.
- **Cost Advantage:** Huge cost benefits due to reduced team size and minimum applications.
- **Real-time Decision Making:** Group and Entity level flexible reporting structure from HONO's system for all stakeholders.
- **Easy Change Management:** Centralized database and process helps to navigate the changes fast and smoothly

Looking Forward To Connect...

Pankaj Soni

Regional Head, Sales and Marketing