



---

**BIPO**

**Leading the Way in HR Technology**

**BIPO**  
Make Life Easier.



# ABOUT BIPO

# WHO WE ARE

---

Your leading one-stop, global human resource service provider.

- Through our cloud and mobile-based Human Resources Management System as well as industry-leading solutions, we help companies transform their HR operations, while achieving business goals related to cost and profitability.



# BIPO – OUR OFFICES

**Singapore**  
**APAC Headquarters**  
230 Victoria Street  
#15-01/08 Bugis Junction  
Singapore 188024

**Hong Kong**  
C1, 22F TWL Tower,  
No. 3 Hoi Shing Road,  
Tsuen Wan, New Territories,  
Hong Kong

**Shanghai**  
3F OOCL Plaza,  
No. 841 Middle Yan'an Road,  
Shanghai 200040, China

**Beijing**  
3F East Gongxiao Building,  
28 Guangdongian Street,  
Chaoyang District,  
Beijing, China

**Shenzhen**  
2F Shenzhen Research Institute  
of China of Geosciences,  
Yuexing 3rd Road,  
No. 8 Nanshan District,  
Shenzhen, China

**Australia**  
Level 18, 1 Nicholson Street,  
East Melbourne VIC 3002,  
Australia

**India**  
Office No. 1618 Spaces,  
15/16F Cyber City, Phase-II  
Gurugram, Haryana, India

**Indonesia**  
Soho Capital #16-01  
Jalan Letjen S. Parma Kav. 28,  
Jakarta 11470, Indonesia

**Japan**  
No. 100-0004 Asahi Life  
Otemachi Building 2F,  
2-6-1 Otemachi,  
Chiyoda-ku, Tokyo, Japan

**Malaysia**  
Unit 3.07 Level 3,  
KL Gateway Mall,  
No. 2 Jalan Kerinchi Pantai  
Dalam, 59200 Kuala Lumpur

**Philippines**  
10F Rockwell Business Centre,  
Sheridan Towers,  
Mandaluyong City 1554,  
Philippines

**Taiwan**  
8F No. 178 Sec. 3, Mincuan East  
Road, Songshan District,  
Taipei City 10542, Taiwan (ROC)

**Thailand**  
1 Empire Tower 47F Unit 4703  
(City 6), South Sathorn Road,  
Yannawa, Sathorn,  
Bangkok 10120, Thailand

**Vietnam**  
Room 2.2A QTSC 1, Quang Trung  
Software City, District 12,  
Ho Chi Minh City, Vietnam

**Global R&D Centres**  
Singapore, Shanghai,  
Indonesia and Malaysia

**Upcoming locations**  
South Korea, Cambodia and  
Myanmar

# AWARDS & RECOGNITION



## Singapore

- Best Payroll Outsourcing Partner – **Gold**
- Best HR Outsourcing Partner – Silver

## Malaysia

- Best Payroll Outsourcing Partner – **Gold**
- Best HR Outsourcing Partner – **Gold**

## Hong Kong

- Best Payroll Software – Silver
- Best HR Management System – Silver
- Best HR Outsourcing Service Provider – Silver
- Best Payroll Outsourcing Partner – Bronze



Top 100 Human Resource Service Institutions in China – Top 35  
Awarded by Tophr



## HRM Asia Readers' Choice Awards 2019

### Best HR Tech

- Time & Attendance Management – **Gold**
- Outsourcing Solution – **Gold**
- Payroll Solution – Silver
- HR Information System – Silver



ISO27001 Information Security Management System certification



China's Top 10 Best Compensation Management and Outsourcing Solution Providers 2019 and 2018  
Awarded by HR Excellence Centre (China)



BIPO HRMS Digital HR Technology Award 2020 (Institutional Award)  
Awarded by HRTech China



INLAND REVENUE AUTHORITY OF SINGAPORE

Inland Revenue Board of Singapore  
List of Supporting Payroll Vendors for Auto Inclusion Scheme (AIS)



Inland Revenue Board of Malaysia  
LHDN Approved Software

# WHY BIPO

## Digitized HR solutions to transform your business



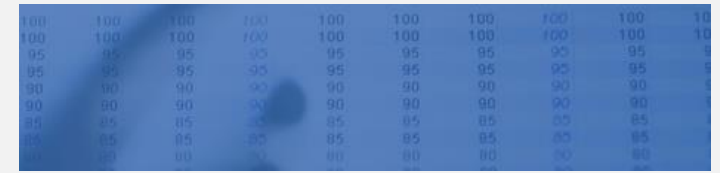
### Cloud + Mobile-based

Stay agile and connected while on-the-move.



### All-in-one HRMS platform

- Single platform.
- Secure. Flexible. Customizable.



### Compliance

Compliant with local regulations and global standards.



### Connectivity

Extensive, global network to support your growth.



### Business Intelligence

- Data at your fingertips.
- Easy-to-use dashboards.
- Comprehensive. Concise.



### Pricing Dynamics

No hidden costs or surcharges for better cost-management.



# BIPO LEAVE MANAGEMENT

# BIPO PAYROLL

The image illustrates the BIPO Payroll system in use. A laptop displays a detailed payroll slip for November 2017, and a smartphone shows a mobile app interface with a summary of the same payroll slip.

**Laptop Screen: Payroll Slip Details**

Employee Code: 1004  
Nationality: China  
Employee Name: 1004 chen  
Join Date: 30/05/2017  
Gender: Female  
Payroll Month: 2017-11

Item	Amount	Item	Amount
月基本工资 (Month Base Salary)	11,000.00	绩效奖金 (Salary Adjustment)	0.00
社会保险 (个人) (Social Security (EE))	1,140.00	住房公积金 (Housing Fund)	0.00
公积金 (个人) (Housing Fund (EE))	11,000.00	社保及公积金 (Social Sec & HF)	1,140.00
税前应发工资 (Total Gross Income)	2,228.63	个税 (Personal Income Tax)	2,228.63
税后收入 (Income After Tax)	453.00	其他扣款 (Other Deductions)	33.00
个人所得税小计 (Total IT)	10,315.63	实发工资 (Net Pay)	1,140.00
本年累计社保 (个人) (YTD Social Security (EE))	1,140.00		
本年累计公积金 (个人) (YTD Housing Fund (EE))	11,000.00		
本年累计税前应发工资 (YTD Gross Income)	453.00		
本年累计个人所得税 (YTD Gross Income)	10,315.63		
本年累计实发工资 (YTD Net Income)			

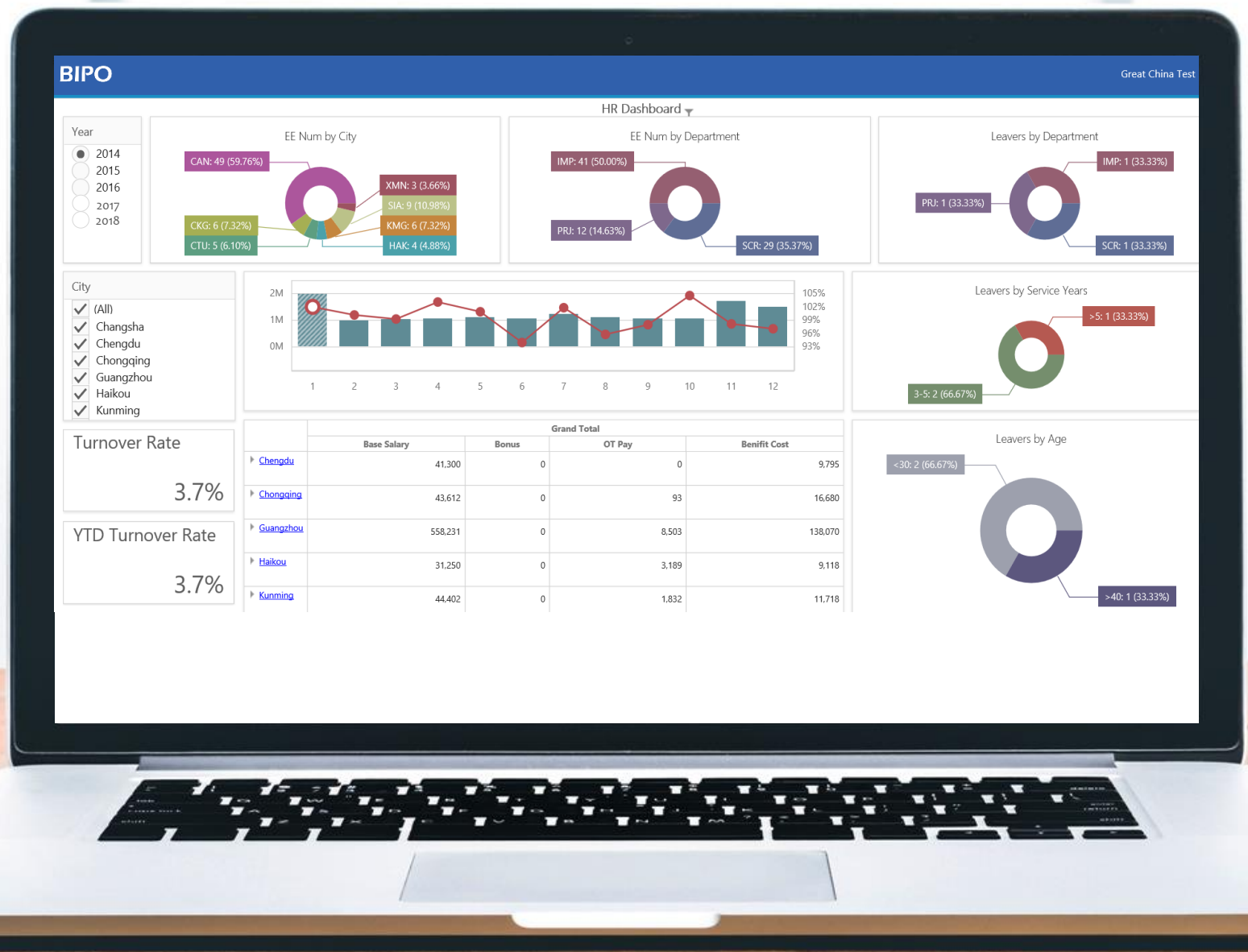
**Smartphone Screen: Payroll Summary**

Payroll Slip for November 2017  
Net Pay: CNY 10,315.63

- Basic Pay: CNY 11,000.00
- SS Employee: -CNY 1,140.00
- HF Employee: -CNY 1,140.00
- Tax Amount Employee Allowance (Non-Taxable): CNY 1,228.63



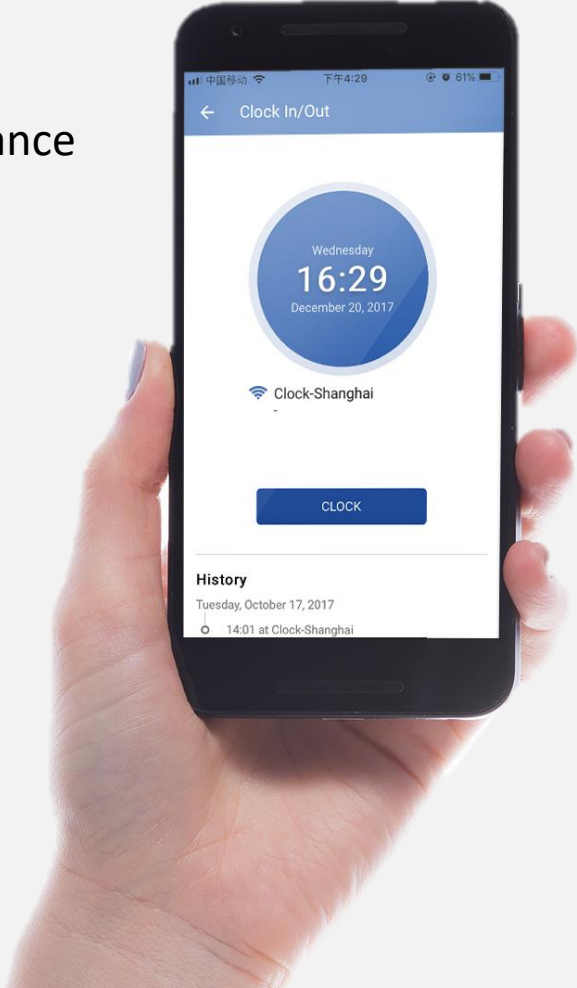
# BI FUNCTION HR DASHBOARD



# FUNCTION IN BIPO PLATFORM ATTENDANCE



Clock in attendance with our BIPO mobile app.

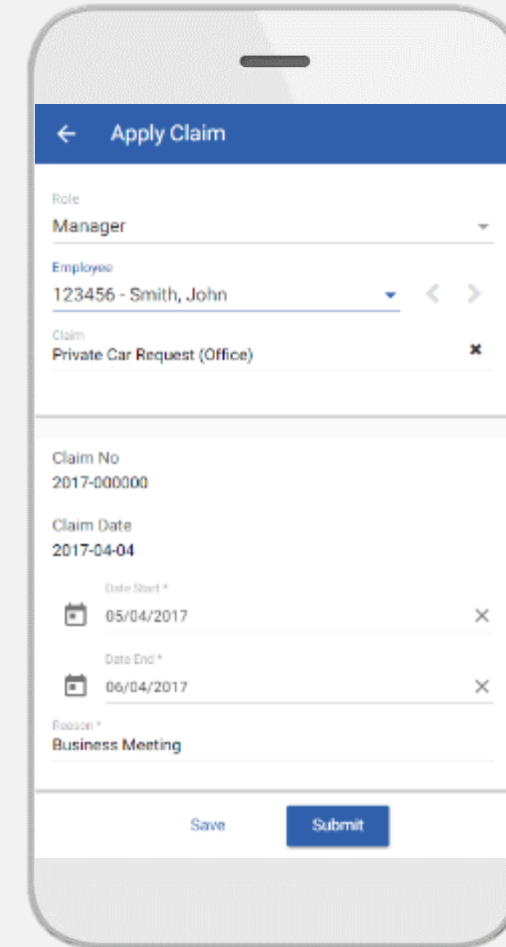
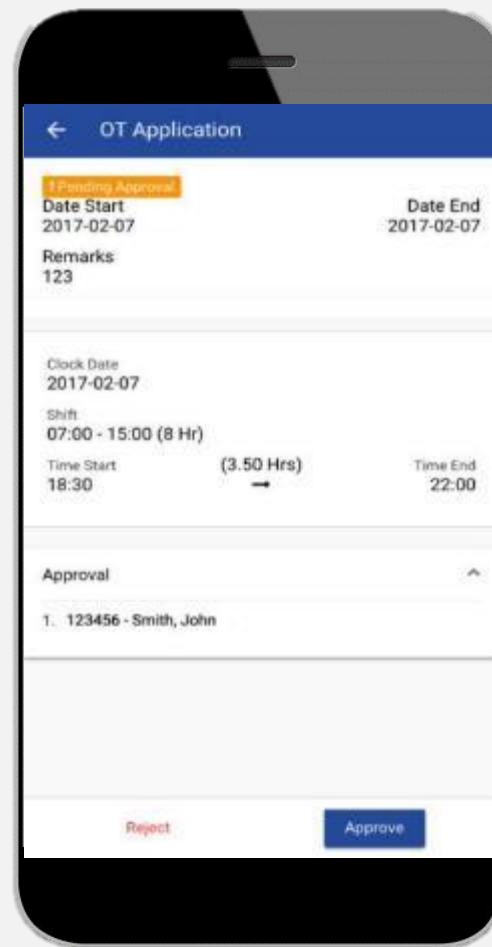
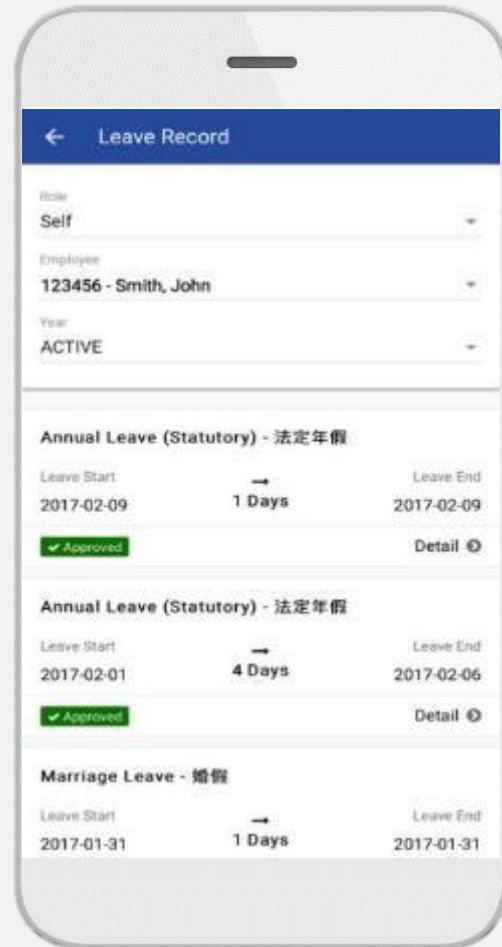
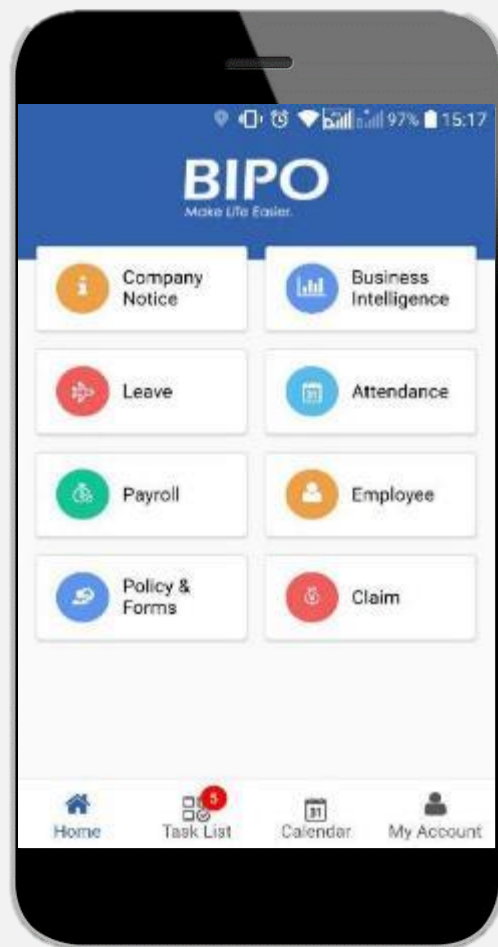


Employees' attendance can be easily recorded, with clocking devices such as biometrics or iris scanners.



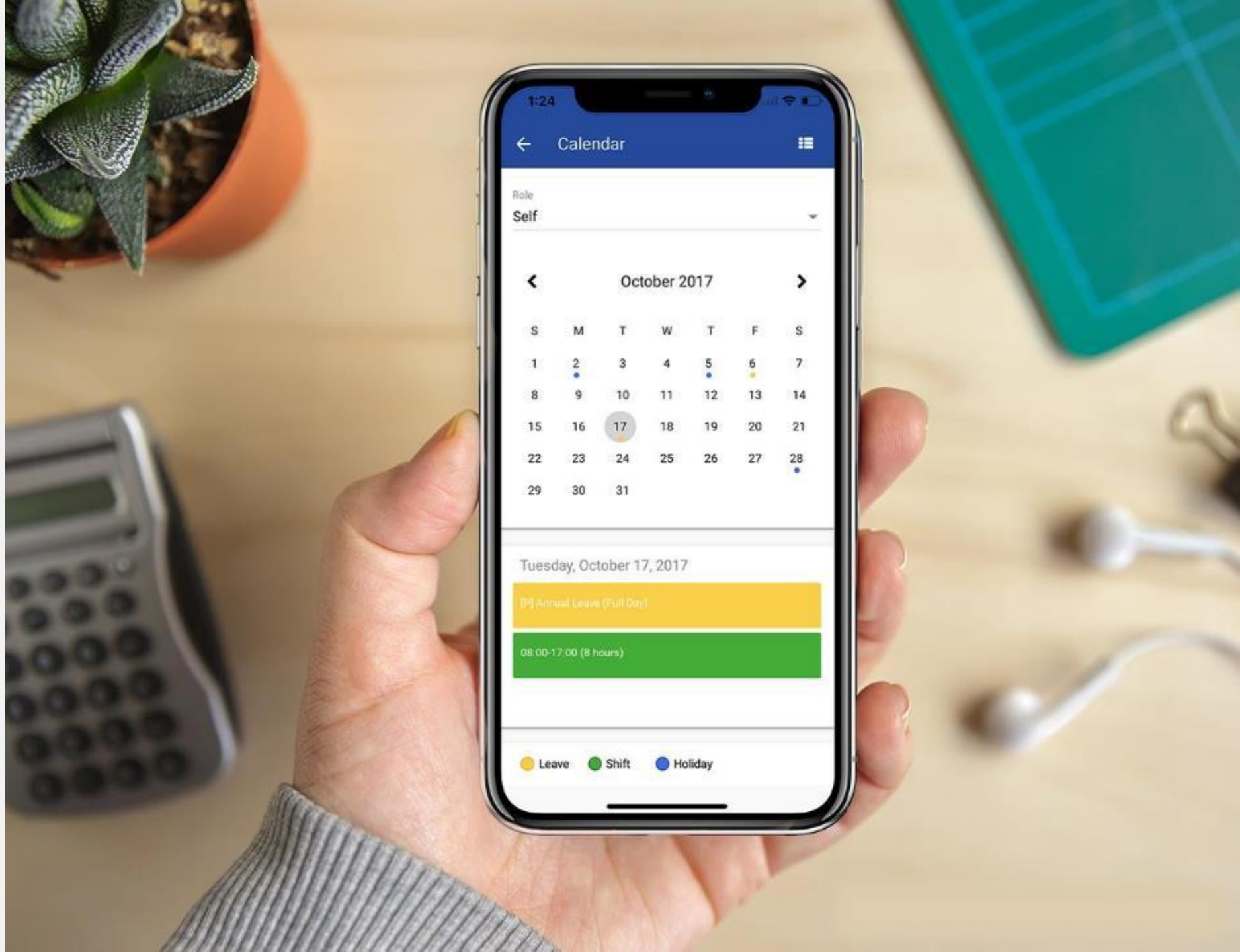
# MOBILE APP

Available on Android and iOS platforms. Users can access the platform anytime and anywhere.



# MOBILE APP

- Employees can access calendars, apply claims and leave.



# MULTI DEVICE COMPATIBILITY

Available on Android and iOS  
platforms.

