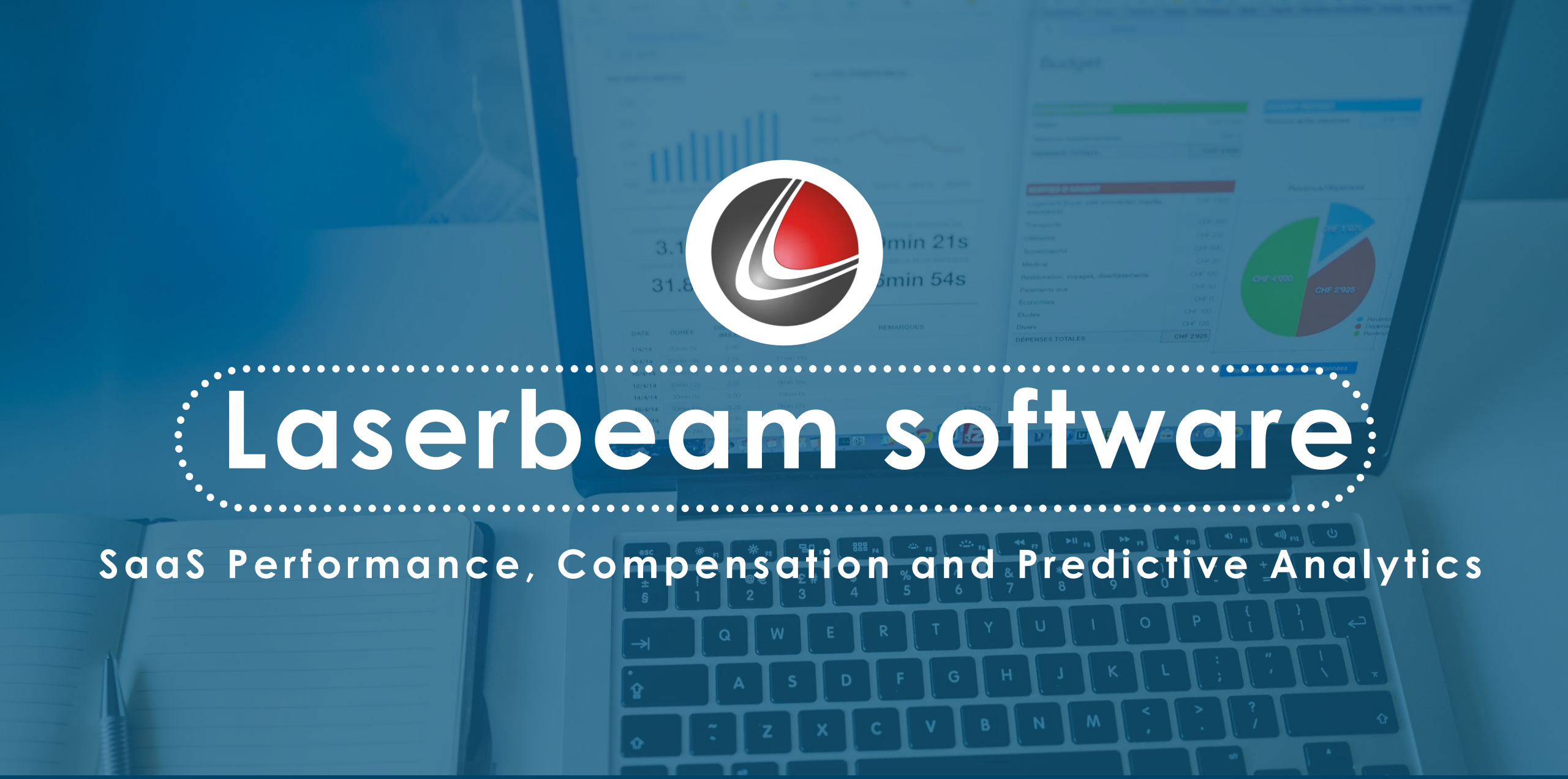


Laserbeam software

SaaS Performance, Compensation and Predictive Analytics

Product Features

Features	Compass Cloud	Compass Essential	Compass Enterprise	Compass Analytics
Merit	✓	✓	✓	
Lump sum	✓	✓	✓	
Promotion	✓	✓	✓	
Adjustment	✓	✓	✓	
Workflow	✓	✓	✓	
Analytics & Reports	✓	✓	✓	✓
Budget plan	✓	✓	✓	
Admin & Manager dashboard	✓	✓	✓	
Merit Matrix	✓	✓	✓	
Bonus		✓	✓	
Bonus Matrix		✓	✓	
Performance - Self & Team			✓	
Career Profile			✓	
Succession Planning			✓	
Modelling				✓
Dependency Analysis				✓
Forecasting				✓

What our clients say

Testimonials

"Management has been extremely impressed with the tools; the ease of use and reporting capability are top-notch, and we continue to work with Laserbeam on future projects."

Lori Fochesato
Director of Human Resource

"We contacted several companies including Laserbeam. What struck me immediately was the responsiveness of Laserbeam. They were on the phone with us understanding our needs right away, even before the other companies had called me back."

Matt Mizell
Chief Information Officer

"Working with Laserbeam has been terrific. Our return on investment was almost immediate. The tool met the needs of our HR Consultant and Manager clients at an excellent value. The feedback from clients across the board in the U.S., Canada and the U.K. was very good!"

Tom Lynch
Sr. Vice Prseident

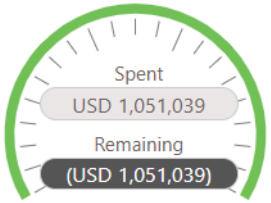
LASERBEAM SOFTWARE

Budget Plan

Budget Plan

Total Merit Eligible Employees	Total Merit Eligibles Salary	Distributed Budget %	Distributed Budget Amount
194	USD 26,020,784	0.00%	USD 0

Prorate Budget | Show Budget in USD



Merit	USD 1,035,953
Lump Sum	USD 6,237
Promotion	USD 8,849
Adjustment	USD 9,819

Distribute Budget | Action

Budget % 3.00 | Prorated Budget Amount $780,624 | Adjusted Budget % : 0.00% | Adjusted Budget Amount : $0

Manager Name	Total Employee	Current Salary	Prorated Budget %	Prorated Budget Amount	Adjusted Budget%	Adjusted Budget Amount	Spent	Balance
Adam Neil	5	$328,822	0	$9,865	0	$0	$11,206	($11,206)
Anna Rachel	4	$645,735	0	$19,372	0	$0	$27,151	($27,151)
Antonio Ken	11	$2,261,929	0	$67,858	0	$0	$78,899	($78,899)
Barry Alejandro	12	$1,897,135	0	$56,914	0	$0	$96,059	($96,059)
Brenda Jane	2	$301,129	0	$9,034	0	$0	$9,034	($9,034)
Bryan Jaime	4	$560,716	0	$16,821	0	$0	$18,248	($18,248)
Carl Ben	9	$1,040,975	0	$31,229	0	$0	$51,186	($51,186)

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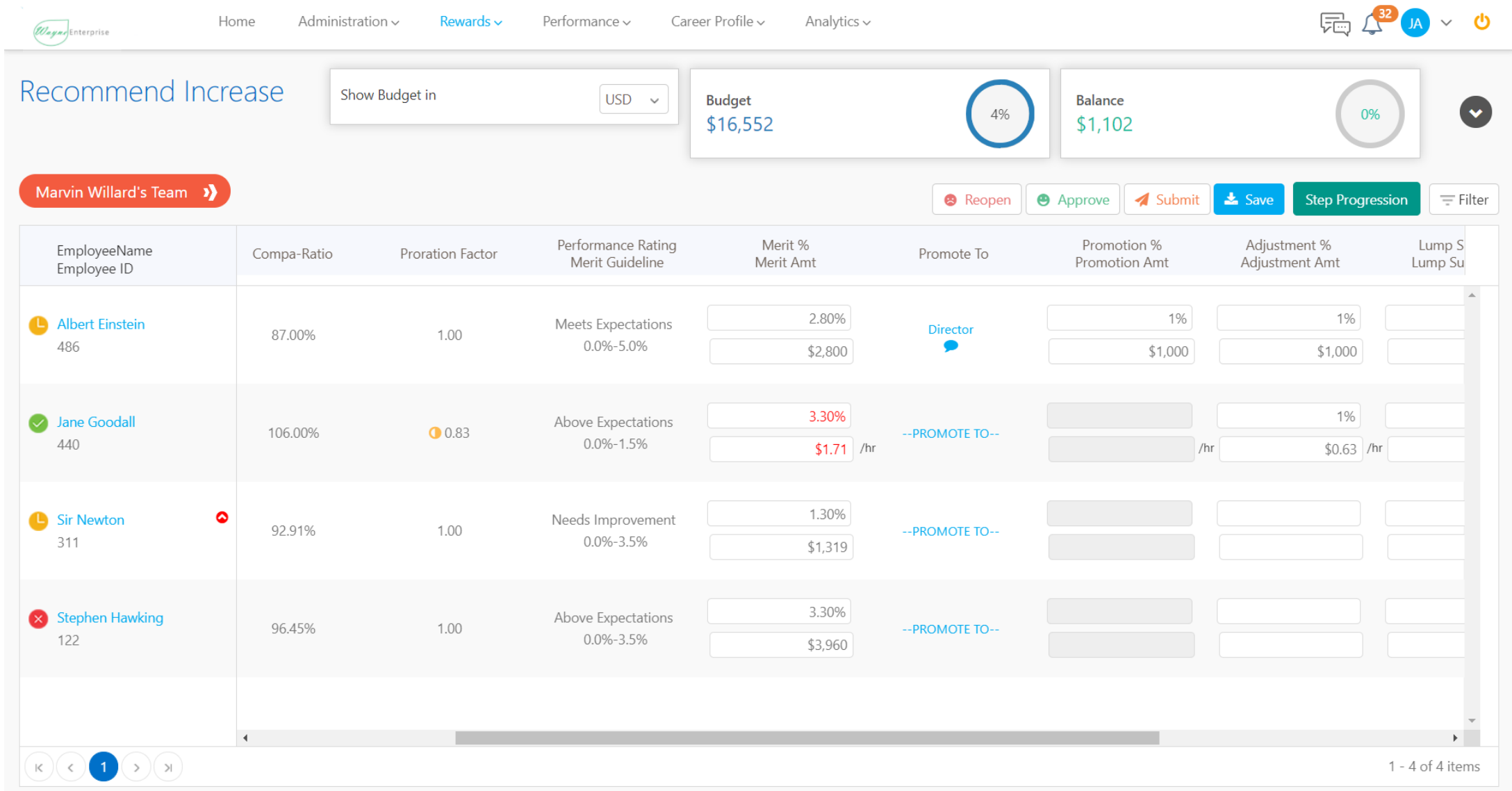
Manager Screen



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THANK
YOU