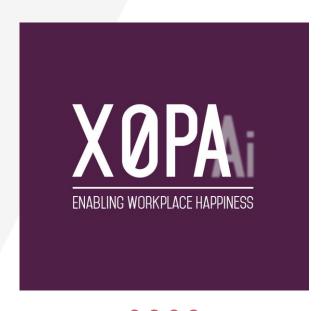


### XOPA Al Grad Hiring



Using our advanced matching and allocation algorithms to attain best suited match options

#### The Platform

- 1. Signup to get your secure login and password to add your jobs
- 2. Add Institutes you work with on the platform and generate to send login and passwords forward
- 3. Institutes upload students csv information which in turn generate link to invite students to signup
- 4. Students signup to create a digital profile and are instantly matched with jobs posted with our AI algorithms

## XOPA Al's Algorithms At Work Organization Flow

Sign up on XOPA Add Institutes to invite Add jobs XOPA AI will use its powerful algorithms to match students across your registered universities for optimum matching and ranking

Real time matching of jobs
with students across
multiple institutes, multiple
locations while also keeping
students preferences in
mind for optimal matching

# XOPA Al's Algorithms At Work Institute Flow



### XOPA Al's Algorithms At Work Student Flow

Accept invite and signup profile on XOPA

XOPA AI will use its powerful algorithms to match students across your registered universities for optimum matching and ranking

Real time matching of jobs
with students across
multiple institutes, multiple
locations while also keeping
students preferences in
mind for optimal matching

#### HERE ARE JUST SOME OF THE FEW BENEFITS OF THE PLATFORM



- Save time, cost, resources to hire from Institutes
- Increase your university outreach with minimal effort and cost
- Optimise your university outreach to select best matching candidates across all of them
- Save travel, screening and interviewing time and effort



- Get powerful analytics and reports
- Engage and create a relationship with the institutes and students with minimal effort
- Increase access to talent pool of students by breaking silos across geographies and departments



- Algorithms ensure student's preferences are also catered to ensuring retention and performance
- Student are kept informed of all developments on their profile via the dashboard improving candidate experience and employer branding



Benefiting From The Eco-System More Institutes – More Students

Select to join the XOPA Campus Ecosystem to enable access to institutes of other organisations and access a larger pool of students





