roubler.

Your all-in-one workforce management software solution

Enhanced efficiency. Total compliance. Anytime, anywhere access.

Our all-in-one HR and payroll software brings together onboarding, rostering, time & attendance and leave management with a fully integrated, compliant payroll system, all on one cloud-based platform.

Welcome to the future of shift-based workforce management.

One platform. One log in. True workforce management.

Workforce management is an integrated set of activities that allow businesses to manage their employees and increase productivity. So why would you use multiple, disjointed systems for activities that should happen seamlessly?

Roubler is a true workforce management system where all features work from one database so you can onboard, roster, manage and pay employees compliantly without the need for data entry or transferring information between systems.

Why shift to Roubler?

True productivity gains.

Real workforce management is about getting the highest level of productivity from your employees. Roubler helps you achieve this in three ways:

1. Sophisticated machine learning and smart rostering technology means your managers spend less time on creating staff schedules and approving timesheets and more time on ground-level people management.

2. Less time spent filling out onboarding paperwork, lodging paper leave applications and arranging for details to be updated gives your employees more time to use their talents to bring in revenue for your business.

3. Efficiency tools like customised onboarding processes, pre-defined rostering settings, set shift patterns and time and attendance rules allow standard processes to occur automatically.
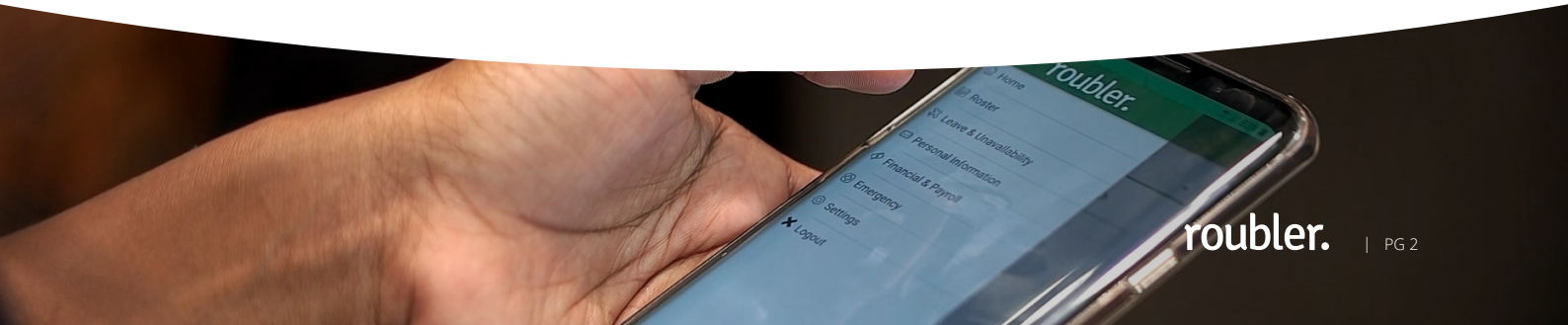
Always on, always up-to-date compliance controls.

Our in-built compliance tools ensure all workforce management tasks, from onboarding and rostering through to time and attendance and payroll are carried out in compliance with current Employment Act and IRAS requirements.

- Payroll is automatically calculated using pre-set pay condition rules so your pay runs are completed compliantly in a fraction of the time.

- Compliance notifications and 'hold' points help managers avoid compliance errors when rostering staff, approving timesheets and running payroll.

- Roubler's payroll engine complies with multiple giro formats so loading payroll to your banking system is easy.

- Roubler integrates with Xero and other 3rd party accounting products so it only takes a few minutes to send data to your finance package.

- You can quickly and easily import monthly data in a consolidated format to the CPF board. If your company is AIS registered you can file all tax returns on behalf of your employees in just a few minutes.

Complete workforce visibility.

To manage your workforce effectively, you need to have all the information easily to hand – no missing pieces. Roubler allows you to view and manage your workforce by task (rostering, time and attendance, leave management, payroll) or by individual.

Why shift to Roubler?

- The employee profile page allows you to manage multiple aspects of that employee's working life from the one screen.

- Live dashboards and pre-built reports give you real-time information about payroll, labour costs, attendance and absenteeism, completion of onboarding tasks and more.

Ultimate flexibility and security on the cloud.

Your managers aren't always in the office, but they still need instant access to employee information, rosters, time and attendance data, leave dates and payroll. We built Roubler on the cloud so they can manage their workforce anytime, anywhere on any device.

By using Amazon Web Services – hosted in Sydney (Australia), Singapore and Dublin (Ireland) – we can ensure data is protected with the highest levels of practical security with similar authentication levels offered by Fortune 500 companies.

Configuration support, system set up and training.

Change is hard, so we have invested substantial resources into our set-up process to make the transition simple for you and your staff.

Roubler's Customer Success Managers will guide you through the set-up process, provide on-site training and offer you one-to-one support for the first 90 days of using the software.
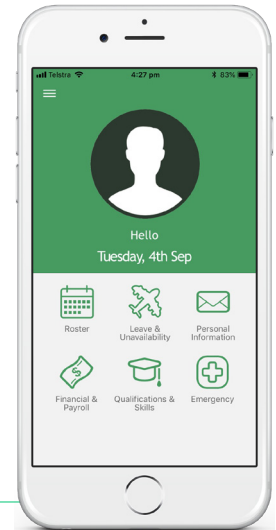
> "It saves me time, it's efficient. I'm able to plan my schedule correctly and one top of that I'm able to cost it out and I know what I'm spending for a week which helps me and my business"
>
> – Anthony Joseph, Manager, PS. Café, 1 Fullerton

Your complete workforce management toolkit

Core Features

Employee Onboarding

Roubler provides a completely customisable and paperless employee onboarding system. Employees onboard themselves online, completing profile, payroll and qualifications information, prior to commencing their first shift.

Roster

Roubler's smart and innovative tools have completely streamlined and automated the way you roster your workforce. Rostering takes a fraction of the time while delivering visibility on labour costs, business efficiency and coverage.

Time and Attendance

Using online time and attendance capture tools including tablet and mobile, Roubler delivers live and accurate visibility of your workforce together with real-time costs and pay rule interpretation analytics.

Document Library

Upload, store, organise and distribute company documents like policies, templates, forms and company-wide communications from a central location, easily accessed via the Employee Portal and the Employee Self Service Mobile Apps.

Employee Self Service

Allows your employees to manage all aspects of their work life from their smartphone. From updating their personal and payroll information through to requesting shift unavailability, applying for leave and viewing payslips and live rosters, they can do it all from our mobile app or desktop portal.

Leave Management

With Roubler's end-to-end capability, leave and unavailability is fully managed from request and approval through to employee rostering, time and attendance, and flows seamlessly through to payroll. No forms, no data entry, no cross referencing.

Business Analytics

Access the intelligence you need via our standard dashboards which pull information from Roubler's in-built features, or work with us to create a custom dashboard that incorporates data from third-party software for accurate labour efficiency statistics.

Your complete workforce management toolkit

Additional Features*

These features can be added to our core package to complete your workforce management toolkit for an additional cost.

Recruitment

We have partnered with recruitment experts Workable to provide you with automated job-posting, applicant tracking, candidate assessment and talent engagement capabilities all accessed from within the Roubler platform.

E-Learning

Our partnership with GO1 allows you to easily create and deliver your own custom employee training courses online or select from a library of over 1,000 online e-learning courses – all from within the Roubler platform.

Payroll Software

Roubler processes data from the leave management and time & attendance features to create pay runs that are EA and IRAS compliant. Statutory deductions and contributions are calculated automatically (CPF, CDAC, ECF, SINDA, MBMF, SDL) and monthly CPF submissions are prepared for you.

"

"Roubler has made a change in how our employees in Singapore perceived Human Resource related procedures and policies. The onboarding module allows the employee to not only be fully onboarded but also to learn and understand certain corporate regulations before their very first day. Because of this, Human Resources has successfully saved 80% of our onboarding time spent with the new employee on his/her first day."

– Tengku Mozaid Bin Tengku Mahmood,
Head Human Resources, CulinaryOn, Singapore

"

roubler. | PG 5

Make the shift to Roubler

roubler.

hire. roster. manage. pay.