



Private & Confidential
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Roubler Pte Ltd Singapore
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Testimonial Roubler System

To whom it may concern:

In the current world we live in, where things are constantly evolving at a rapid speed, it is essential for businesses to understand how to constantly ensure that their businesses are not left behind. Improvements in the use of technology are essential to ensure efficiency, hence increasing productivity.

Roubler has made a change in how our employees in Singapore perceived Human Resource related procedures and policies. It improves the employee experience from the beginning stages of the start of employment. The onboarding module allows the employee to not only be fully onboarded but also to learn and understand certain corporate regulations before their very first day. Because of this, Human Resources has successfully saved 80% of our onboarding time spent with the new employee on his/her first day.

The self service module allows the employee to simply check balances, apply leaves, check rosters and payslips at the simple click of an app on their mobile phone. The ability to execute the stated processes and procedures not only increases the employee engagement levels but also ensure accuracy of data captured. This allowed us a 90% improvement in cost for time theft and also for time spent for the employee and line manager to keep track of details.

Payroll processing has also made a significant impact in efficiency. We are now able to execute and complete payroll monthly 24 times faster with Roubler and with guaranteed 100% accuracy.

Overall, we have made an outstanding choice of not only choosing Roubler that has improved our experience and lives, but also a partner that both Nigel and his team has successfully deliver and at times exceed the promises of the platform and its service.

I highly recommend Roubler for all business who wish to embark on making their business more successful and profitable one. As we embark on the new digital age and to align ourselves with HR 4.0, the use of technology disrupts the businesses in nothing but a positive outcome.

Tengku Mozaid Bin Tengku Mahmood
Head, Human Resources
CulinaryOn Singapore