activ8 – ePeople Lite Module

Product Overview

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ePeople Lite is a reduced functionality configuration of ePeople designed
to allow the capture of employee banking details to facilitate employee payments. ePeople
Lite is designed primarily as a self-service portal for employees.

Accessible

Internet Explorer, Chrome, Firefox and Safari are all supported, with no need for additional
component installation on the PC or add-ons within the browser. All that is required is an
internet connection with bandwidth requirements being minimal.

Convenience

Like all other activ8 tools, ePeople Lite can be accessed 24/7 from anywhere in the world via a
secure web-based portal. ePeople Lite allows all global employee bank records to be
seamlessly managed and accessed from multiple locations throughout the world, with ease
and security.

Intuitive

Clean, uncluttered self-service functionality combined with low bandwidth requirements
ensures that ePeople Lite can be effectively utilized by all employees within your organization,
regardless of their location or experience with HR systems.

Secure

ePeople Lite utilises configurable security options to control the ability to view and edit
employee data, ensuring personal data stored for employees is handled with the strictest of
confidence and only accessed for legitimate purposes.

ePeople Lite Key Features

Security	Encryption on all Data	As with all activ8 modules ePeople Lite utilises AES-256 encryption for all traffic ensuring details and files are secure during transfer and complies with recommended data protection practices.
	User Access Control	Assigned permissions restrict the data that is available for each user to view or update within ePeople Lite, ensuring users only have access to the employee records they are responsible for a number of user roles: • HR Administrator • Employee
	Multi-tiered Security	Access to ePeople Lite is based on a multi-tiered security level system. Security settings are applied using the ORCLE Structure: • Organisation • Region • Country • Location • Entity
	Regular Testing	The ePeople Lite module is tested for security by independent security consultants on a regular basis.
Accessibility	ePeople Lite is Accessible on any Standard Browser	ePeople Lite can be accessed on any internet connected device which supports any of the following browsers: • Internet Explorer • Google Chrome • Mozilla Firefox • Safari
	ePeople Lite is Available, Anywhere, at Anytime	ePeople Lite is a web application available via the internet allowing access at all times regardless of user location.

Employee Management	Employee Records	ePeople Lite can hold employee records and details such as: • Employee Codes • Employee Name • Employee Address • Employee Bank Details
	Employee Self Service	With ePeople Lite, users are empowered to manage their own details with minimum administrative burden
	Scalable	ePeople Lite has been designed for use by customers of all different shapes and sizes, from 10 to 10,000 headcounts.
Intuitive	Country Specific	Bank Account Details fields in ePeople Lite are driven by the required payment criteria specific to the bank country selected, improving the user friendliness of the module
	Sort and Filter	ePeople Lite can help users navigate through lists of employee data by allowing users to sort and filter field columns to find the data they require