



Award Winning Continuous Feedback based Employee Performance Management & Engagement Software

125,000+
Users

341,298+
Employee Appraisals
Conducted

1,692,510+
Goals & Competencies
Managed





Manage Employee Information

Maintain employee's personal profile, skills and career history at one convenient place. Reach the right talent every time.



Continuous Feedback Against Goals

A Coach-to-Reach approach that enables continuous conversations between managers and employees on each and every employee goal. This helps employees to complete their goals at a faster pace.



360 Degree Feedback

Get feedback from self, peers, teams, partners and customers. Embrace the holistic and transparent development process.



Review Performance

Rate the employee's performance based on the competencies, performance level, feedback and other metrics that are just a click away.



Employee Development Plans

Unfold Individual Development Plan (IDP) and Performance Plan for career growth.



Employee Engagement Surveys

Create & conduct employee engagement surveys to get employees' feedback and discover their perspective.



Analytics

Gain insights on employees' progress, workflow status and performance trends from the intuitive analytics reports.



Set & Track Goals(KPIs)

Set smart goals & KRAs for your employees. Monitor their progress continuously.



Continuous Feedback

Garner appreciation and commendation from peers, managers and co-workers. Help your employees stay motivated.



Rewards & Recognitions

Configure award programs and redeemable reward points for your employees. Recognize their achievements at every step.



HiPo Rating

Find HiPo rating of your employees from their performance, potential and criticality scores. Get a head start on engaging, nurturing and retaining future leaders.



Recommend Skill Development & Monitor Progress

Recommend skill development for employees based on performance review and monitor the progress. Lead them in the right direction.



E- Communication

Engage employees through emails, get email engagement metrics to strategize communication plans.



Core Values Rating

A first of its kind mobile App feature where peers can give an open or anonymous rating for their colleagues, managers or leaders' adherence to the company's core values.